Previous references.

1913-14
(S.F.)

File No. 64-13

Serial Nos. 123,485

Later references.

P 402 B

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 123,485

Part B. for May 1915.

SUBJECT

Provincialising the scale of Asst Accounts & Accounts clerks of the Comptroller's office, P.W. & Rly Branch.

1. Proposal:-

Request that the Accounts clerks & Asst Accountants of this office be uniformly designated as Accounts clerks & that the Scale of Accounts clerks be regarded as a Provincial one, the number of appointments allowed to each office being strictly adhered to as at present.

G. R. S. 58

GPB—4,000—4-7-11

S. S. H. order:-
Sanctions the proposal-
vide Endorsement No. dated
25-12-1915.

G.R.S. 11] 1913-14.

GENERAL AND REVENUE SECRETARIAT.

(Genl Fin.ce)

NOTES.

File No. 64

FILE HEADING.

Provincialising the scale of Assistant Accountants and Accounts Clerks of the Compts' Office, P. W. & Ry Branch.

The Comptroller, P. W. & Ry Branch.

No. 2220 Dated 14.11.1913 Received 15.11.1913.

Diary No. 1911	Enclos.	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Requests that the Accounts Clerks and Assistant Accountants of his ~~of~~ office be uniformly designated as Accounts Clerks and that the scale of Accounts clerks be regarded as a provincial one; the number of appointments allowed to each office being strictly adhered to at present.

NOTES AND ORDERS.

The Compt.r states that the work done by Ass.d Acc.ts Accounts clerks is generally the same; but that as these appointments are on different rates of pay and attached to different offices, cases of promotion from a lower to a higher rate office generally involve transfers and that this difficulty has increased since the

Serial No.

organisation of the Ry Dept with the result that the work of his office and that of the Divisions has been dislocated to some extent. With a view to remedy this state of things he proposes:-

1) that the Accounts Clerks and Assistant Accountants be designated as "Accounts Clerks", and

2) that the scale of Accounts Clerks be provincialised.

2. The Comptroller prefers to have the different rates of pay as at present and to strictly adhere to the number of appointments in each different office though its scale might be temporarily changed by the class of accounts clerks that may be attached to it at different times. No additional expenditure is involved in the scheme.

Submitted for orders.

GRK SW
24/11/13

3) Hereon one objection to the proposal that ~~otherwise~~ it is liable to be abused and less paid men made to grind at hard work in heavy dry while higher paid men, perhaps less competent may rest. Can we not determine the scheme in a less arbitrary manner? Perhaps we may prevent abuse by a proper Dy Secy 3) examination that any such transfer is made. Cy. XI. 13

GPB—5,000—26-6-11

R. S. 12]

General and Revenue Secretariat. | G.7 File No. 64 of 1913-14.

Serial No.

(12) The draft order may be approved — Dewan — 5/1

7734 / 8883 / D.4900 — Linked to 6956 — 6.1.14

(13) The Dewan desires that he may be kindly furnished with information on the following points:-

(1) Some of the accountants are borne on establishments which are temporary. How will they be dealt with if the scale is to be provincialised?

(2) Would it not be better to name the higher grade accountants as Accountants and those in the lower grades as Clerks?

(3) If possible a statement may be prepared showing roughly how the change proposed by the Comptroller will affect the accounts establishment in each of the offices.

The Dewan thinks that the question is a large one and requires careful consideration.

B.O.

Assistant Secretary, Financial Branch. — 14/7/14.

(14) A draft calling for the inform^n is putup. — 22/7

(15)

NOTE—Contn. sheet.

G. R. S. 12]

General and Revenue Secretariat.

G. F. File No. 64 of 1913-14.

Serial No.

From the Compt^r. No. 32998 16.1.1914.

Requests early orders on the question of the provincialisation of the scale of Sub clerks

Sub^d.

1st The file relating to this subject was sub^d to Dewan Saheb on 6.1.1914. In this letter the Compt^r. encloses the Chief Electrical Engineer's letter requesting that the accounts staff of his office may be given promotion in the same way as they would have earned it if they were in the P.W.D., without disturbing them from the Dep^t. May this be sub^d to Dewan Saheb in continuation?

BBR 20/1/14

SN 21/1/14

1st Await orders for a week

SSR 21/1

Sub^d.

1st The file is still pending with the Dewan. May this also be sub^d in continuation?

BBR SN 19/2/14

Dewan)

4r 7734 20.2.14

1st Vide orders on file No. 6956.

16.7.14

NOTE—Contn. sheet.

G P B—60,000—7-11-13

Statement showing the views of the Comptroller and the [illegible] Secretary [illegible] Divisional offices and in the P.W. & Ry Branch and Call Them Accoun

Particulars.	Views of the Comptroller
Scale	The following is the Scale of Assistant Accountant and Accounts Clerks of the Several Divisions and the Comptroller's office P.W. and Railway Branch :-

		Rs	No
Assistant Accountants	Ordinary Divisions	on 25	10
	Electrical Dept	30-3-45	4
	C. R. Works	30	3
	Ry Constn Divn	40	3
Accounts Clerks	Ry Survey Divn	40	2
	Central Office (Ry Br)	20 & 40 30-3-45 30 & 50	32
			54

All the above to be designated Accounts Clerks. Their Scale to be regarded a provincial one -

Number of appointments.

There will be a number of appointments of accounts clerks on different rates of pay of which some will be permanent and the rest temporary. So far as the number of hands is concerned, the distinction in regard to permanent and temporary will be observed. The number of appointments allowed for each office will be strictly adhered to and the departure proposed is only to vary the rates of pay of the accounts clerks of the several offices according to administrative convenience in regulating transfers and postings.

Cost.

The proposal entails no additional expenditure but only involves some changes in the cost of the establishment of the offices concerned according to the hands posted to them. These changes will be quite trifling as the difference between the highest paid & the lowest paid of the post of accounts clerk is only Rs 30 and so far as each office is concerned the aggregate addition or deduction will be too small to be felt as any material alteration of cost of establishment of such offices. It is not possible to say how the change will affect any office, as it will depend on the men actually posted to it. On the whole there will be no extra cost at all, but there will be saving in t. a. owing to less frequent transfers and great convenience in the matter of postings.

Designation.

There is no good reason for drawing any distinction between Accounts clerks & Asst: Accountants. They are all of the same status and entrusted practically with work of the same nature. Hence the suggestion to adopt the common designation of Accounts Clerks for their appointments.

It is obviously undesirable to name the assistants in the higher grades as Accountants as only men in the 4 grades of accountants can be styled accountants. No assistant can be designated an accountant.

regards the proposal made by the former to bring on one provincial list all assistants in the Clerks.

(Vide Genl Secretary's order dy 25-12-14 in G-F. 64-13)

Views of the P. W. Secretary

Ordinarily clerks are appointed on a starting pay of Rs 20 in this Department, and a qualifying accounts examination may be prescribed on passing which the clerk may be considered to become eligible for promotion to Rs 25 in the accounts establishment. Hence the class of account clerks may begin with Rs 25, only such qualified clerks being taken for this class. I would also propose clerks drawing Rs 25 to 35 be called account clerks & those drawing Rs 40 & 45 & 50 in special cases, Dy or assistant accountants. There does not appear to be any great objection to grant Rs 50 to these assistant accountants after approved service, so that the highest special pay may be the same as the starting pay of an Accountant similar to what obtains in the class of Sub Overseers when the highest special pay of a Sub Overseer is even slightly greater than the starting pay of an Overseer.

There is no special reason why the designation assistant-accountant or Deputy accountant should not be retained. The Bombay account clerks on such higher pay are designated Deputy accountants. In the P. W. Department, Sub overseers & Overseers

Statement showing the views of the Comptroller & the P. W. Secretary as in the Divisional offices & in the P.W.& Ry Branch & Call them Accoun

Particulars	Views of the Comptroller
Postings.	Any hand, whether permanent or temporary, suited for particular appointments will be detailed for work. The qualified Seniors will get the higher rates of pay wherever they may work and fresh entrants, the starting rates of pay.
Necessity for the change.	The existing arrangement has proved unworkable and is the cause of much justifiable Complaint on the part of the offices and the assistants Concerned as the former have to submit to frequent dislocation of work by transfers of members of their staff and the latter have to forego promotions to which their qualification and position in the Dept entitle them, but which cannot be given to them without transferring them from offices where in the interests of work, they have to be kept.

Hqrs Office
28.12.14

regards the proposal made by the former to bring on one provincial list all assistants clerks (C...

Views of the P. W. Secretary

form two distinct and separate classes, and yet the designation "overseer" is common to the two classes. A similar method will prove useful in the Account Department also; clerks with Rs 25 to 35 being classed account clerks & those drawing Rs 40 to 50 assistant accountants as noted above. This change of designation to Asst: Accountants will act as an incentive for junior clerks.

The only draw-back in the proposals of the Comptroller is that Senior men will be allowed at times under his system to draw higher rates of pay wherever they may happen to be irrespective of the nature of their work and this may naturally tell against the efficiency of individual offices. For it is likely that with the general lists of account clerks as proposed with pay ranging from Rs 20 to 45, a clerk say on Rs 20 may be sent to take the place of one on Rs 45. This would be unfair to the junior clerk and disadvantageous to Govt. for obvious reasons. If such unequal conditions that are sure to arise from the introduction of the new System can be remedied at least to a material extent the proposal may be accepted.

The provincialising also may be done under the two classes accounts clerk and Sr. or Asst. Accountants respectively. So that the evil of keeping a highly paid clerk on a comparatively lighter work would be remedied.

I am generally in agreement with the Comptroller.

The difficulties set forth by the Comptroller have been felt in respect of draughtsmen, Head Clerks and maistries clerks as well in the General Branch of the P. W. D. The object aimed at is to minimise the number of transfers frequently necessitated by a rigid adherence to the Scale pay specially sanctioned for a Division and obviate the inconvenience that too often results from the removal of officials much against the protests of officers under whom they serve.

F. R. S. 12]

General and Revenue Secretariat. | G. F. File No. 64 of 1913-14.

Serial No. 3

The Comptroller to Govt.
P. W. & Ry. Branch.
No Fc. 2914 dated 24-7-14.
Requests to be furnished with information on certain points and also a statement showing roughly how the change proposed by him will affect the accounts establishment in each of the offices

4. From the Compt^r. No 783 & 3.8.1914.
Furnishes the information called for in the above.
(16) As regards the 1st question, referred to in para 13 above, how will the accounts clerks and assistant accountants borne on the establishments which are temporary be dealt with if the scale is to be provincialised, the Compt^r states that out of the total number of hands on different rates of pay some will be permanent and the rest temporary and that this distinction will be observed so far as the number of hands is concerned. No such distinction is proposed to be observed as regards postings of such officials and it is intended to give the higher rates of pay to the seniors wherever they

NOTE—Contn. sheet.

GPB—10,000—13-6-14

Serial No.

may work, fresh entrants being given the starting rates of pay.

17) As regards the 2nd question in para 13 the Comptr states that it is undesirable to call the assistants by the higher name of accountants as only men in the four grades of accountants can be styled as such.

18) As regards the 3rd question in para 13 the Comptr states that the change will not affect the number of hands in any office and that the change in cost will depend on the men actually posted to it. He considers that the increase or decrease of cost in each office will be insignificant compared with the aggregate cost of each office or division and that there will be no extra cost to Govt on the whole, but that there will be some saving on account of travelling allowance by less frequent transfers.

19) The Comptroller further states that the existing arrangement is unworkable and causes frequent dislocation of work and that the proposal if sanctioned will regulate the promotions of the staff of accounts clerks without disturbing them.

20) Submitted forwith reference to para 13.

22/8/14

21) Submitted.

E—Contn. sheet.

G. R. S. 12]

General and Revenue Secretariat. | Q.7 File No. 64 of 1913-14

Serial No. 22)

In the light of the further explanation given in the Comptroller's letter, the proposals of the Comptroller deserve, I think, some consideration. The no of hands remains unaffected. The cost is on the whole not increased. The character of the appointments, permanent or temporary, is not interfered with. Transfers & postings of clerks become easier & more conducive to smooth working.

But the scale (not the number) of pay of the clerks of individual offices will become shifting or variable in character with consequential incidents.

Resubmitted with reference to para. 13.

I may add that the power of transfers & postings of the clerks will be formally centralised in the hands of the Comptroller, if the proposal is sanctioned.

12-46 / 31-8-14

D Swan) Dwarkanath 31/8

) The Secretary D & D may be consulted.

19-11-14 RB

No 7662 / 26 Nov 1914

Forwarded to the Secretary P. W. D. for favour of opinion.

Dwarkanath 20/11

D Swan 21/11/14

NOTE—Contn. sheet.

GPB—10,000—13-6-14

D. T. O

Public Works
Secretariat.

G.7 File No. 64 of 1913

(8

Serial No.	
	25 I am generally in agreement with the Comptroller. The difficulties set forth by the Comptroller have been felt in respect of Draftsmen, Head Clerks and Management Clerks as well in the General Branch of the Public Works Department. The object aimed at is to minimise the number of transfers frequently necessitated by a rigid adherence to the scale pay specially sanctioned for a Division and obviate the inconvenience that too often results from the removal of Officials much against the protest of Officers under whom they serve.
	2. The only drawback in the proposals of the Comptroller is that Senior men will be allowed at times under this system to draw higher rates of pay whereas they may happen to be irrespective of the nature of their work and this may naturally tell against the efficiency of individual Officers. For it is likely that with the General list of account clerks as proposed

In. Offr. No. 261/P.W.D. of the 23rd November 1914.

11/11/16/12

NOTE—Contn. sheet.

GPB—1,000—12-2-12

Serial No.

with pay ranging from Rs 20 to 45, a clerk say on Rs 20 may be sent to take the place of one on Rs 45. This would be unfair to the junior clerks and disadvantageous to Government for obvious reasons. If such unequal conditions that are sure to arise from the introduction of the new system can be remedied at least to a material extent the proposal may be accepted.

VI. Ordinarily clerks are appointed on a starting pay of Rs 20 in this department, & a qualifying Accounts examination may be prescribed on passing which the clerk may be considered to become eligible for promotion to Rs 25 in the Accounts establishment. Hence the class of account clerks may begin with Rs 25, only qualified clerks being taken for this class. I would also propose clerks drawing Rs 25 to 35 be called Account-Clerks, & those drawing Rs 40 & 45 and 50 in special cases, Deputy or Assistant

GPB—1,000—12-2-12

Serial No.

Accountants. There does not appear to be any great objection to grant Rs 50 to these Assistant Accountants after approved service, so that the highest special pay may be the same as the starting pay of an Accountant similar to what obtains in the class of Sub-Overseers when the highest special pay of a Sub Overseer is even slightly greater than the starting pay of an Overseer.

24. There is no special reason why the designation Assistant Accountant or Deputy Accountant should not be retained. The Bombay Account Clerks on such higher pay are designated Deputy Accountants. In the Public Works department, Sub Overseers & Overseers form two distinct and separate classes, and yet the designation "Overseer" is common to the two classes. A similar method will prove useful in the Account Department also; Clerks on Rs 25 to 35 being classed

GPB—1,000—12-2-12

(ii

Public Works
Secretariat.

Q.7 File No. 64 of 1913

Serial No.

Account Clerks and those drawing Rs 40 & 50 Assistant Accountants as noted above. This change of designation to Assistant Accountants will act as an incentive for junior clerks.

2nd The provincialising also may be done under the two classes Accounts Clerk and Deputy or Assistant Accountants separately; so that the evil of keeping a highly paid clerk on a comparatively lighter work would be remedied.

3rd If these modifications are adopted, some of the disadvantages arising from the Comptroller's proposals can be removed and they can be accepted.

Kanhya Lal
Offg Secy to the Govt of Mysore.
P.W. Dept.

Camp, Cauvery Reservoir,
13th December 1913.

To
The Secy to the Govt of Mysore,
Genl & Revs. Depts.

—Contn. sheet.

GPB—1,000—12-2-12

R. S. 12]

General and Revenue Secretariat.

Gc 7 File No. 64 of 191 3

Serial No.	
	31 Subd with the P.W. Secy's opinion called for by Dewan in para 23 above. Block Secy Gen Dept 16/12/14 — Mar 17.12
	32 A tdy statement showing the views of the Comp. & P.W. Secs may be put up. (Tabular) — Dewan 25/12
	33. A Statement is submitted. Hon. Block 28.12.14 Gen Secy — 3.1.15
	34 A draft order sanctioning the proposals of the Comptroller, as modified by the P.W. Secs may be proposed Earle — Dewan 9/1

NOTE—Contn. sheet.

GPB—25,000—2-11-14

D 569

13

G.R.S. 13]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

35 Some difficulty is felt in putting up a draft Order sanctioning the Comptr's proposals as modified by this Dept — as required in ~~the~~ —

36 The Comptr wants also the 54 men drawing pay ranging from 20 to 50 ~~rate~~ to be built in one class and the Scale provincialised -

37 The Dept. however suggests three classes: the first on 20. Styled assistant clerks.

the 2nd rising 25 to 35 Styled Accountt clerks

+ the 3rd. 40, 45, 50 ~~Styled~~ Styled Dy or assistant ~~clerks~~ auditors.

~~the~~ and suggests the provincialisation of auditt clerks and asstt or Dy auditors separately (apparently the clerks on 20 are omitted from consideration).

1 As there are appointments comprising rates 30-3-45 it is not known how they should be classified according to Dept's proposal. These are neither appointments of pay 25 to 35 nor on pay 40, 45, 50

2. What is to be done with the clerks on 20 is not mentioned by him. There

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

GPB—50,000—29-6-14

are two such clerks in the Head Office.

3. The pay of the two Clerks does not after all differ Cover a wide range varying as it does from 20 to 50. And if they are to be divided into 2 classes as suggested by the P.W. Dept. the Comptr's difficulty may not be removed in any appreciable manner.

4. I would therefore perhaps be better to get the Comptr's proposal which is generally agreed to by the P.W. Dept with the remark that care to be taken to see that the more difficult charges are not given to the less paid men & vice versa.

39 As a revision of the

G.R.S. 13]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

are two of them in the office.

3. After all the ~~lamps~~ pays of these abbreviations ~~varies~~ varies only from 20 to 50 and if we take for all of them ~~are~~ are not to be brought

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

GPB—50,000—29-6-14

G.R.S. 13]

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Scale of Pay is not proposed or contem plated difficulty is found in the Rly. Ser's Suggestions which are of a minor character.

12.1.48.

(Secret)

This may be done.

Draft Cong sg

Draft Cong sg Comptr proposals

Perhaps Draft Cong sg Comptr is approved with remarks.

18/1.

Rec'd 5.40 P.M. 15/1/48

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

GPB—50,000—29-6-14

P.T.O

For disposal at a meeting.

No. C.516

10-4-1915

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

48

Provincialising the scale of Assistant Accountants and Accounts clerks of the Comptroller's office, P.W. & Ry. Branch.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Dy. *Secretary to Government.*

10th April 1915.

Extraordinary Member of Council.

First Member of Council. Seen.

Second Member of Council. Seen.

GPB—1,000—28-8-14

GPB—1,000—19-7-13

Extract from the Proceedings of the 349th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 14th April 1915.

17. Subject.-(Outside the Schedule).

53 Provincialising the scale of Assistant Accountants and Accounts clerks of the Comptrollerís office, P.W. & Railway Branch.

OPINION OF THE COUNCIL.

54 The draft order may be approved.

(Sd.) M.Visvesvaraya,
Dewan of Mysore.

55 "Extract"

Dy. Secretary to Govt.

Submitted to His Highness.

Papers under disposal. (I & II)

57 The Comptroller, Public Works and Railway Branch, represents that at present there are 54 Junior Accountants working both in the central office and in the several Public Works and Railway Divisional offices, that their duties are more or less of the same character, though their pay ranges from Rs.20 to Rs.50 per mensem and their designations vary, some being styled Accounts Clerks and the others, Assistant Accountants. Varying rates of pay are attached to these appointments in different offices and promotions from one rate of pay to a higher rate even for short periods cannot often be made without transfers from one office to another, which may not be in the interests of the public service.

58 2. Under these circumstances, the Comptroller proposes to designate all the Junior Accountants drawing pay from Rs.20 to Rs.50 as Accounts Clerks and to regard the scale of pay of these clerks attached to the different offices as 'provincial', so as to remove the existing inconvenience in regard to transfers and postings.

3. The proposal of the Comptroller removes the inconvenience in question without any additional cost to Government. It is generally agreed to by the Public Works Secretary and meets with the approval of the Council.

Pages 8 - 11 of office note.

Page 17 of office note.

4. The accompanying draft order may be approved.

M. V. Mookerjee
22nd April 1915

BBR

General and Revenue Secretariat.

C-F File No. 64 of 1913.

Serial No. 5

C.O. no. H65-83-5/GF.16 dated 11th May 1915 — Sanctioning proposals of the Comptroller to designate the junior Accountants drawing pay from Rs. 20 to Rs. 50/- p.m. as Account-clerks and to regard their scale as 'provincial'

To the Comptroller —
The Secy. to Govt. P.W.D.
" " do for Railways.

(4) This may be placed now, if approved. No records in B. Please see last page.

B

NOTE—Contn. sheet.

GPB—25,000—22-3-15

in the Railway Survey Divisions are called Accounts Clerks while those working in the Public Works, Cauvery Power Scheme and Railway Construction Division offices are called Assistant Accountants. There is no good reason for drawing any such distinction and I have therefore the honour to solicit the sanction of Government to designate them all uniformly Accounts Clerks. They are all of the same status and entrusted practically with work of the same nature and hence the suggestion to adopt a common designation for their appointments.

3. Though the nature of the work done by these Assistant Accountants and Accounts Clerks is generally the same, the men are promoted from one rate of pay to another as the appointments are on different rates of pay varying from Rs.50-~~100~~ to Rs.~~25~~ 20/-. The appointments on the several rates of pay belong, under the present arrangement, to different offices and the consequence is that most cases of promotion from a lower to a higher rate of pay involve transfers from one office to another. Owing to the organization of the Railway Department, several appointments of the rank of Assistant Accountants or Accounts Clerks have been created and as the assistants already in the department are naturally preferred for places on the higher rates of pay, the promotion of such men has resulted in a large number of transfers dislocating to some extent the work of Divisional offices and also of my office. The organisation of the Railway Department has only accentuated an inconvenience which existed before and which is due to different rates of pay being provided for Assistants allowed for the different offices. The different rates of pay are, however, necessary to provide for the promotion of men of this rank and a uniform rate would offer no incentive for good work or reward for long and useful service. The selection of men for the different

appointments

appointments has to be made not only on grounds of their position in the list, but also of their aptitude for and experience of the work of the several offices and in regulating promotions, it often happens that a man is considered deserving of advancement but not quite suitable for the office in which the vacancy occurs. Again, a transfer may be undesirable even when a man is both deserving of promotion and also suitable for the vacancy that has occurred, if the office in which he is already working cannot afford to spare him or if he has been there for only a short time and it is undesirable to dislocate its work by disturbing its staff. There have been many such dislocations in the past some months and the Divisional offices have rightly complained that they cannot put up with such frequent disturbances. It is of course desirable to transfer men who have been for fairly long periods in the same office but the evil of the existing arrangement is that most promotions practically involve transfers, irrespective of every other consideration. In these circumstances, I beg to propose that the scale of Accounts Clerks, as I have suggested to call these Assistants, allowed for my office, the Public Works Divisional offices, the Railway Construction Divisional offices and the Cauvery Power Scheme office may be permitted to be regarded as a provincial one. The number of appointments allowed for each office will of course be strictly adhered to and the departure proposed is only to vary the rates of pay of the Accounts Clerks of the several offices according to administrative convenience in regulating transfers and postings. The proposal entails no additional expenditure but only involves some changes in the cost of the establishment of the offices concerned according to the hands posted to them. These changes will be quite trifling as the difference between the highest paid and the lowest paid of the post of Accounts Clerks is only Rs.30/- and so far as each office is concerned, the aggregate addition or deduction will be too small to be

DIARY No. 2712

DATE 13-10 14
SECTION G.Z.
FILE NO. 64-13
SERIAL NO. 2-

No. 3299
E.1055.

MYSORE PUBLIC WORKS DEPARTMENT,
Central Office of Accounts,
Dated Bangalore, the 16th January 1914

From

Dewan Bahadur,
J. S. Chakravarti, Esq., M.A., F.R.A.S., Etc,
Comptroller to the Government of Mysore,
Public Works and Railway Branch.

To

K. R. Srinivasa Iyengar Esq., M.A.,
Secretary to the Government of Mysore,
General and Revenue Departments.

Sir,

In continuation of my letter No.2220/E.711 of 14th November 1913, regarding the provincialisation of the scale for Accounts Clerks employed in the Central Office and Divisions, I have the honour to forward herewith for information, copy of the Chief Electrical Engineer's No.4 of 5th/6th instant on the subject and to request the favour of early orders of Government in the matter.

I have the honour to be,
Sir,
Your most obedient servant,

Deputy Comptroller,
P. W. and Railway Branch.

C.V.

16.1.14

G.R.S. 26]

File No. 64-13

Serial No. 3.

Diary No. of letter replied to 1911.

General and Revenue Secretariat
(Genl Fin:)
, *the* 19 .

Date of issue 24—7—14

Signed by W Duncan Khan

No. F. 294
& 24 July/14.

To-

The Comptroller to Govt.,
P. W. & Ry Branch.

Sir,

With refee to your letter No. 2220/E. 7 II & 14. 11. 1913 soliciting sanction to designate the Asst Accts and Accounts clerks working in the several divisions of your office as Accounts clerks and to treat their scale as a provincial one, I am directed to request you to be so good as to furnish information on the following points:—

over.

(1)

SUBJECT.

(1) How will the ~~accounts~~ Accounts Clerks and Ass^{t} Acc^{ts} borne on establishments which are temporary, be dealt with if the scale is to be provincialised (and,

(2) Would it not be better to name those in the higher grade as accountants and those in the lower grade as clerks?

I am also to request that if possible, a statement may be prepared showing roughly how the change proposed will affect the accounts Es^{t} in each of the offices, and forwarded to Govt at a very early date.

I have &c.,

for Secy to Govt
Gen Rev: Dep^{t}

List of enclosures,

Copied by

Examined by

GPB—10,000—28-2-11.

DIARY No. 565

GPB—2500—27 11-13

C. O. 44—Rec. 19]

It is requested that in future communications on the subject, the No. and date of this letter, and the distinguishing letters below the number as given opposite, may be quoted and addressed to the Comptroller, Mysore Government, Window delivery No. 6, Bangalore.

1914 1915
SECTION: G. Z.
64-13.
4.

No. F. 215.

OFFICE OF THE COMPTROLLER, MYSORE GOVERNMENT,

Dated Bangalore, the 3rd August 1914.

FROM

Diwan Bahadur
J. S. CHAKRAVARTI, ESQ., M.A.,
F.R.A.S., ETC.,
Comptroller to the Government of
His Highness the Maharaja of Mysore.
Public Works & Railway Branch.

To

D.M. Narasinga Rao, ESQ., B.A., B.L.,
Secretary to the Government of Mysore,
General & Revenue Departments.

SIR,

I have the honor to furnish the information called for in your No. Fl.294/E.F. 64-1382 of 24th July 1914. In this office letter No.2220/E.711 dated 14th November 1913, sanction of Government was solicited to designate the assistant accountants working in the several Divisional Offices (Executive Engineers' offices) as accounts clerks, so that all assistants engaged in accounts work whether in the Divisional offices, or in the Audit office, may be known by that name. The proposal is not, as assumed in the letter under reply, to change the designation of assistants employed in my office who are already styled accounts clerks, nor is it to make the scale of such assistants provincial as they are members of one office and no question of provincialising their scale arises at all. The proposal is to bring on one provincial list, all assistants in the Divisional offices and in the Public Works & Railway Branch and call them Accounts clerks.

2. The particular difficulty which is anticipated if the scale is provincialised is not clear. If the proposal is sanctioned, there will be a number of appointments of accounts clerks on different rates

rates of pay of which some will be permanent and the rest temporary. So far as the number of hands is concerned, the distinction in regard to permanent and temporary will be observed. As for postings, any hand, whether permanent, or temporary, suited for particular appointments, will be detailed for work and as for pay to be allowed to the men, the qualified seniors will get the higher rates of pay wherever they may work and fresh entrants, the starting rates of pay.

3. It is obviously undesirable, to name the assistants in the higher grades as Accountants, as only men in the four grades of Accountants can be styled Accountants. No assistant can be designated an accountant.

4. So far as the number is concerned, the scale of the offices concerned will not be affected by the changes at all. As for the cost, it is not possible to say how the change will affect any office, as it will depend on the men actually posted to it. The change will not however materially affect the cost of establishment of any office, as the difference between the maximum and minimum rates of pay of the assistants is not large and as the number of them attached to any office is only two or three. The increase or decrease due to changes of men will be insignificent, compared with the aggregate cost of each office or Division. Of course, on the whole there will be no extra cost at all, but there will be saving in Travelling Allowance owing to less frequent transfers and great inconvenience in the matter of postings.

5. I request the favour of early sanction to my proposal. The existing arrangement has proved unworkable and is the cause of much justifiable complaint on the part of the offices and the assistants concerned as the former have to submit to frequent dislocation of work by transfers of members of their staff and the latter have to forego promotions to which their qualification and position in the Department entitle them, but which cannot be given to them without -

transferring

G.H-64-13-S

PROCEEDINGS OF THE GOVERNMENT OF H. H.

THE MAHARAJA OF MYSORE.

---o---

R e a d: --

Correspondence ending with letter No.783/R 215 dated the 3rd August 1914 from the Comptroller, Public Works and Railway Branch, suggesting that the Assistant Accountants and Accounts clerks of the Head Quarter Office and the several Public Works and Railway Divisional Offices may be designated Accounts clerks and their scale provincialised, so as to remove the inconvenience now felt by him in making transfers and postings.

---o---

Order thereon No. Jh 6583-S

Dated, Bangalore, the 11 May 1915

There are 54 junior accountants working both in the Central Office and the several Public Works and Railway divisional Offices. Their duties are more or less of

the same character, though their pay ranges from Rs20 to 50 per mensem and their designations also vary, some being styled Accounts Clerks and the others Assistant Accountants. Appointments on varying rates of pay are attached to different offices with the result that promotion from a lower to a higher rate of pay even for a short time cannot generally be sanctioned without a transfer from one Office to another although such a transfer may not be in the interests of the public service.

2. The Comptroller further points out that the number of Accountants attached to each office will, according to his proposals, remain unaltered and the distinction between temporary and permanent appointments will be maintained.

3. Under these circumstances, Government are pleased to sanction the proposals of the Comptroller to designate the junior Accountants drawing

from

from Rs.20 to 50 per mensem as Accounts Clerks and to regard their scale as 'provincial', subject to the condition that the Comptroller will be responsible for seeing that the work allotted to each official bears a reasonable relation to his pay.

22.4.15.

Offg:Secretary to Government.

To

The Comptroller in Mysore, Public Works and Railway Branch.

" Secretary to Government, Public Works Department.

" Secretary to Government for Railways.

V.T.